

## PROFESSIONAL EMPLOYMENT

<b>Seneca College – King Campus</b>		<b>2014-present</b>
<p><i>Part-time sessional instructor</i> – planning and delivery of the Experiencing Recreation, 1<sup>st</sup> and 2<sup>nd</sup> year, courses for Recreation &amp; Leisure Services. Courses are focused on healthy active living, inclusion and access, supportive environments to engage participation in recreation, and connecting people to nature.</p>		
<b>Outward Bound Canada</b>		<b>2012-2015</b>
<p><i>Director</i> – sole accountability of Southern Ontario Outward Bound School and its entirety hosting over 40% of the organization’s Nation-wide student experiences and administering 100% of the School’s high school credits to youth. Developing and maintaining client relationships with partners and collaborators of NGO’s, for-profit companies, social enterprises, charitable foundations, and governments at federal, provincial and municipal levels, which contributes to over 50% of the organization’s National clientele and revenue. Responsible for annual regional revenue of \$650,000 and therefore, a substantial focus on promotions, sales and growth strategy. Well practiced with employee recruitment, hiring, training and implemented employee performance systems which provided staff with ongoing, timely effective feedback. Appointed new technology and administrative systems into the workplace greatly increasing the efficiencies of employees and tasks related to: human resources, staffing, training, scheduling, client databases, budgetary tracking, regional resource equities, and program archiving.</p> <p><i>Manager</i> - responsible for: staff and scheduling, managing client relations, coordinating courses, managing course and staff evaluations, training and mentoring staff, managing office budgets, and program planning</p> <p><i>Instructor/Educator</i> – responsible for young adults for up to 35 days in a wilderness context, programs include high-school curriculum and credit options</p>		
<b>Lakehead University</b>		<b>2005-2015</b>
<p><i>Risk management consultant</i> – contracted to assess, update and renew the current risk management plan for the faculty of Outdoor Recreation, Parks and Tourism</p> <p><i>Supervisor</i> – responsible for academic supervision of individual 4<sup>th</sup> year students undertaking a semester directed study of their choosing</p> <p><i>Contract lecturer</i> – planning and delivery of labs, lectures and fieldwork of: 3<sup>rd</sup> year course Outdoor Adventure Leadership, 2<sup>nd</sup> year course Outdoor Skills and Theory I &amp; II, 4<sup>th</sup> year course Recreation Therapy and Adventure Therapy</p> <p><i>Lead Field Explorations Leader</i> – responsible for up to 17, 3<sup>rd</sup> year students for 14 days in the field with a strong focus on leadership skills and development. Trips included heritage voyageur expeditions, flat-water canoeing and white-water canoeing.</p> <p><i>Technologist</i> – full-time contract: planning and delivery of 2<sup>nd</sup> year core-competence course, Outdoor Skills and Theory labs, lectures, and fieldwork for 50+ students</p> <p><i>Outdoor Skills and Theory Instructor</i> – responsible for up to 10, 2<sup>nd</sup> year students in the field. Activities and trips included: backpacking, winter camping, telemark, backcountry, Nordic skiing, navigation and GPS seminars, canoeing, rock climbing and ice climbing</p>		

<b>Outdoor Recreation and Education Consulting (OREC)</b>		<b>2007-2014</b>
<p><i>Consultant</i> – creator of unique programming catered specifically to client needs and purposes. OREC has worked in partnership to improve programs and client base for numerous private companies, not-for-profit organizations, and post-secondary institutions.</p>		
<b>Thunder Bay Children’s Centre</b>		<b>2012-2013</b>
<p><i>Recreation Therapist</i> – program design, implementation, and evaluation of a new and unique program offered to children and youth. This clinically based program engaged individuals and small groups in recreational and social activities contributing to healthy, active lifestyles, decreased social-anxiety, and increased mental stability.</p>		
<b>Ontario March of Dimes</b>		<b>2010-2012</b>
<p><i>Group Facilitator/Instructor/Job Coach/FASD Case Worker</i> – responsible for the planning and delivery of the Achieving Success program, through Service Canada, aimed to prepare clients with pre-employment skills. Also responsible for intake and one-on-one support of Fetal Alcohol Syndrome Disorder clientele.</p>		
<b>City of Thunder Bay Recreation and Culture Division</b>		<b>2010-2011</b>
<p><i>Youth Zone Site Specialist</i>– management of programming, marketing, finance, advertising, training, implementing and evaluating drop-in youth sites and programs. Manager of site leaders, volunteers and liaison for community partners.</p> <p><i>Neighbourhood Recreation Program Leader</i> – responsible for participants’ well-being, site supervising and weekly program development</p>		
<b>Confederation College</b>		<b>2008-2011</b>
<p><i>Full-time sessional instructor</i> – planning and delivery of 5, 1<sup>st</sup> and 2<sup>nd</sup> year Recreation &amp; Leisure Services courses including the development of three new courses.</p> <p><i>Part-time sessional instructor</i> – planning and delivery of the Activity Leadership, 1<sup>st</sup> and 2<sup>nd</sup> year, courses for Recreation &amp; Leisure Services.</p> <p><i>Part-time sessional instructor</i> – planning and delivery of 1<sup>st</sup> year Parks and Heritage Interpretation course for the Travel Tourism and Hospitality program.</p>		
<b>Other Professional Experiences</b>		
Fleming College	Rock climbing field leader	2013- <i>present</i>
Northshore Telemark Ski School	<i>Director/ advisor</i>	2005-07, 2013
Camp Kirk	<i>Assistant to the Director</i>	2009
Camp Kirk/Camp Robin Hood/Seneca College/ Taylor Statten Camp Ahmek	<i>Head Instructor/Instructor/Facilitator</i>	2001-09
Lakehead University/Brock University	<i>Outdoor Adventure Leadership Instructor</i>	2006-08, <i>present</i>
Wabanaki YMCA	<i>Extended Field Leader</i>	2006-07

## QUALIFICATIONS

- Over 18 years of active outdoor leadership experience, facilitating and guiding groups in multiple settings and informal/formal teaching with a strong focus on experiential learning models
- Experienced with the development of outdoor education programming and philosophies that incorporate new and innovative strategies for place-based learning.
- Experienced with implementing ongoing leadership development programs that build upon and develop student potential in and out of schools.

- Consultative and logistic organization experience and implementation of extensive remote multi-day trips, international excursions
- Organized, implemented, and evaluated numerous Duke of Edinburgh Award Adventurous Journey's and maintain a close relationship with the current Executive Director of the Ontario Division.
- Knowledgeable and experienced with providing students with exceptional field experiences that include proper equipment and clothing, field hygiene, healthy food options, and appropriately managed risk
- Created local and national crisis management protocols and procedures that appropriately reflect risk management documents and clearly outline roles and responsibilities
- Exceptionally strong outdoor skills and group management skills

## EDUCATION

**Lakehead University BED** Professional yr. in Education Thunder Bay, Ontario

- Graduated (2006-2007) with Outdoor Ecological, Experiential, Education (OE3)
- Teachables in Environmental Science and Geography

**Lakehead University** Additional Qualifications Thunder Bay, Ontario

- Special Education Part 1

**Lakehead University HBOR** Outdoor Recreation, Parks and Tourism Thunder Bay, Ontario

- Graduated (2002-2006) with Honours

**Seneca College Diploma** Recreation Leisure Services Co-op King City, Ontario

- Graduated (2000-2002) on presidential honours list

## PROFESSIONAL DEVELOPMENT & CERTIFICATIONS

- Certified Ontario Teacher with the Ontario College of Teachers (OCT) – member in good standing
- Wilderness Medical Associates - Wilderness First Responder 02/13 (certified since 2006)
- Rescue 3 International White Water Rescue Technician R3-PRO 06/13 (certified since 2005)
- National Lifesaving Society Lifeguard 01/12 (certified since 2002)
- CANSI Telemark Level 1 Instructor 02/11
- ORCKA Flat-water A Tandem Instructor 11/08
- Physical and emotional non-violent crisis prevention intervention (CPI) 06/09 (certified since 2008)
- Challenges Unlimited Incorporated (CUI) Level 2 Challenge Course Instructor 06/08 (certified since 2002)
- SCUBA Schools International open water SCUBA Divers License 05/08
- ORCA/CRCA Flat-water Kayak Instructor and Level 1 Skills 11/05
- ORCA White Water Level 1 05/05

## REFERENCES

Mary Breunig  
Associate Professor, Recreation and Leisure Studies  
Brock University  
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St. Catharines, ON, L2S 3A1

Tom Potter  
Associate Professor, Outdoor Recreation, Parks & Tourism  
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